



May 10, 2019

TO: All SLOCOE certificated bargaining unit members with column advancement potential  
Assistant Superintendent-Student Programs and Services, Assistant Superintendent-Educational  
Support Services, Executive Directors – Special Education, Child Development Program Director

FROM: Heidi Hopkins, Human Resources Analyst

## IMPORTANT REMINDER

Acceptance of Notice of Intent forms applicable to 2019-2020 closed April 30, 2019.

Acceptance of Notice of Intent forms applicable to 2020-2021 is now open.

**“Notice of Intent” to advance/move on the salary schedule must be filed with SLOCOE by Friday, May 1, 2020.**

Criteria:

- Each course must be substantially supportive of the teacher’s current assignment, academic major or minor unit.
- The course must be pre-approved by your supervisor.
- SLOCOE may grant credit for in-service activities conducted by SLOCOE. SLOCOE will not grant credit for in-service activities when SLOCOE has paid registration or similar participation fees for the employee.
- A minimum grade of “C” or “Pass” must be earned for salary credit.

Procedure:

- The “Notice of Intent” form must be submitted to Human Resources on or before May 1, 2020.
- All column advancements are effective retroactively to the beginning of the 20-21 school-year once you have submitted official (sealed) transcripts of your coursework. Transcripts must be received by October 1, 2020.

It is the responsibility of the employee to follow all the steps and procedures under CTA Contract, Article III (Salary) to facilitate the column advancement.

The request form is available online at [slocoe.org](http://slocoe.org) through the Employee Resources/Forms, guides, and manuals/Employee Forms/Professional Growth for Certificated Employees/Notice of Intent Announcement.

If you have any questions or need additional forms, please telephone me at 782-7232.

Revised: 5/2019